



## **Softball NL Seeking Umpire-in-Chief (UIC)**

Softball NL is seeking an interested individual willing to assume the role of Umpire-in-Chief for Softball NL and the NL Umpires Association.

This will be a two-year appointment with responsibilities to include:

- Dialogue with Softball NL and the NLUA to develop an Umpires Strategic Plan for 2022-2026.
- Assist the Chair of Softball NL & NLUA Recruitment & Retention Committee to Develop, Implement, Monitor and Evaluate a Recruitment and Retention Strategy.
- Assist the Chair of Softball NL & NLUA Evaluation & Mentoring Committee to Develop, Implement, Monitor and Evaluate an Evaluation and Mentoring Strategy.
- Be an active voting and contributing member on the Softball NL Board of Directors.
- Be a planning member for the Softball NL and NLUA Umpires “Think Tank”.
- Provide in consultation with the Softball NL Minor Director a Training Session and Evaluation for all umpires on the rules associated with all Provincial Championships and Tournaments.
- Oversee the assignment of umpires throughout the season and for all Softball NL Provincial and School Championships, as well as Local Leagues and their Playoffs considering qualifications, experience and availability for plate and bases.
- Assign an appropriate Mentor Umpire for all championships at all levels of softball.
- Liaison with Provincial, School and Association Championships, as well as Tournament Hosts to appoint a Championship Umpire-in-Charge.
- Implement Umpire Workshops and Clinics prior to start of season with a specific focus on rules and another on mechanics.
- Coordinate with Softball NL and NLUA all Umpires’ Agreements.



- Establish in consultation with Softball NL Executive Director written mandatory expectations of Umpires Dress and Safety Equipment.
- Oversee a process for planning for absent umpires on short notice of their absence.
- Provide in liaison with the Executive Director a training session for umpires on the Code of Conduct.
- Other duties as assigned.

Please note that once the Softball NL Technical Director position is named that individual will have key responsibilities of working with the NLUA.

The Softball NL Umpire-in-Chief is primarily a volunteer position, and an honorarium will be worked out with the successful candidate.

Interested individuals please send your resume, cover letter and references to Dave Feener (Softball NL Executive Director) at [executivedirector@softballnl.ca](mailto:executivedirector@softballnl.ca) by Friday, March 18, 2022.